



Mid-America Council
Boy Scouts of America
www.mac-bsa.org

12401 West Maple Road
Omaha, NE 68164-1853
(402) 431-9BSA

Camp Staff 2016 Application

Personal Information

Name \_\_\_\_\_ Date \_\_\_\_\_
Home Address \_\_\_\_\_ Home Phone \_\_\_\_\_
Number & Street City State Zip
College Address \_\_\_\_\_ Cell Phone \_\_\_\_\_
(If Applicable) Number & Street City State Zip
Age on June 1st of 2016:
Scout E-Mail Address \_\_\_\_\_ [ ] 14 [ ] 15-17
[ ] 18-20 [ ] 21+

Parent / Guardian Information

Name \_\_\_\_\_ Relation \_\_\_\_\_
Parent E-Mail Address \_\_\_\_\_ Phone # \_\_\_\_\_

Scouting Experience

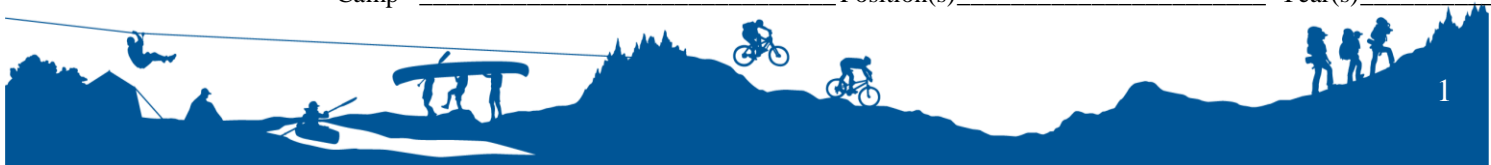
Currently Registered in Troop/Crew \_\_\_\_\_ District \_\_\_\_\_ Council \_\_\_\_\_
Current Rank (or highest earned) \_\_\_\_\_ Current Scouting Position \_\_\_\_\_
Years in Scouting as a Youth \_\_\_\_\_ Adult \_\_\_\_\_
Other Awards Earned (Nova, Venturing, etc) \_\_\_\_\_
Check all that apply:
[ ] NYLT [ ] Wood Badge [ ] Powder Horn
[ ] NYLT Staff [ ] Wood Badge Staff [ ] Powder Horn Staff

Education

High School/College Attending(ed) \_\_\_\_\_ Grade \_\_\_\_\_ Major \_\_\_\_\_
Extra-curricular Activities \_\_\_\_\_

Camping Experience

Little Sioux Scout Ranch \_\_\_\_\_ Years \_\_\_\_\_
Camp Cedars \_\_\_\_\_ Years \_\_\_\_\_
Other Camp Experience (High Adventure, Jamboree, etc.) \_\_\_\_\_
Order of the Arrow [ ] Ordeal [ ] Brotherhood [ ] Vigil Nani-Ba-Zhu Rank \_\_\_\_\_
Past Staff Experience: Camp \_\_\_\_\_ Position(s) \_\_\_\_\_ Year(s) \_\_\_\_\_
Camp \_\_\_\_\_ Position(s) \_\_\_\_\_ Year(s) \_\_\_\_\_





**Dates Available for Employment** (mm/dd/yyyy): Start Date \_\_\_\_\_ End Date \_\_\_\_\_

Camp season begins June 5<sup>th</sup> through August 3<sup>rd</sup>. (Dates may change)

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### Hobbies & Interests

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why do you want to be on Camp Staff? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

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### Work Experience

Current Employer \_\_\_\_\_ Title \_\_\_\_\_ Dates Employed \_\_\_\_\_

Supervisor \_\_\_\_\_ Business Telephone \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

Previous Employer \_\_\_\_\_ Title \_\_\_\_\_ Dates Employed \_\_\_\_\_

Supervisor \_\_\_\_\_ Business Telephone \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

Previous Employer \_\_\_\_\_ Title \_\_\_\_\_ Dates Employed \_\_\_\_\_

Supervisor \_\_\_\_\_ Business Telephone \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

**Have you ever been terminated or asked to resign from any job?** \_\_\_\_\_ **If so, give details on a separate sheet.**

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### References

 (First time employees: Please have at least one reference fill out the enclosed reference form.)

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_





**Please rate your expertise in the following areas:**

**1:** Have an interest or enjoy subject matter.

**2:** Completed Merit Badge or basic knowledge in area.

**3:** Confident in knowledge and skills to teach others.

Leave blank if does not apply.

**Aquatics**

- Swimming
- Lifesaving
- Rowing / Canoeing

**COPE/Climbing**

- COPE Participant
- COPE Instructor
- Rappelling Participant
- Rappelling Instructor
- Bouldering
- Climbing
- Rock Climbing Instructor

**Medical/Health**

- First Aid
- Emergency Prep

**Ecology/Nature**

- Archeology
- Astronomy
- Electricity / Energy
- Environmental Science
- Fish & Wildlife
- Fishing
- Forestry / Geology / Nature
- Insect / Mammal Study
- Oceanography
- Reptile & Amphibian Study
- Soil & Water Conservation
- Space Exploration
- Weather

**Entertainment**

- Bugling
- Singing / Song Leading
- Instruments \_\_\_\_\_

**Public Speaking**

- Campfires / Skits
- Ceremony Teams

**Equestrian**

- Horsemanship
- English Riding
- Roping
- Jumping
- Jousting

**Food Service**

- Dishwasher
- Assistant Cook
- Cook

**Handicrafts**

- Basketry
- Leatherwork
- Indian Lore
- Woodcarving
- Pottery

**Mechanical/Trade Skills**

- Tractor Operation
- Carpentry Experience
- Plumbing Experience
- Electrical Experience

**Computer Literacy**

- Databases
- Spreadsheets
- Software \_\_\_\_\_

**Media**

- Journalism
- Photography
- Videography
- Yearbook or Newsletter Editor

**Misc.**

- Citizenship
- Sports & Games

**Outdoor Skills**

- Backpacking / Hiking
- Camping
- Cooking
- Orienteering
- Pioneering
- Wilderness Survival

**Shooting Sports**

- Archery
- BB Gun / Air Rifle
- Wrist Rockets
- Rifle
- Shotgun
- Black Powder Experience

**Current Certifications** (check all that apply)

**Aquatics**

- BSA Lifeguard
- Red Cross Lifeguard
- Red Cross Lifeguard Instructor
- Red Cross WSI
- NCS Aquatics Supervisor
- NCS Aquatics Director

**COPE/Climbing**

- NCS COPE
- NCS Climbing

**Ecology/Nature**

- NCS Ecology/Conservation

**Equestrian**

- Riding Lesson Instructor

**Outdoor Skills**

- Leave No Trace Instructor
- NCS Outdoor Skills
- Shooting Sports**
- NRA Hunter Safety Instructor
- NRA Rifle Instructor
- NRA Shotgun Instructor
- NRA Range Safety Officer
- NCS Shooting Sports
- BB Gun / Archery Range Master

**Camp Management**

- NCS Camp Management
- NCS Camp Commissioner
- NCS Program Director
- NCS Chaplaincy

**Food Service**

- ServSafe Certification

**Medical/Health**

- First Aid Certification
- First Aid Instructor
- CPR Certification
- CPR Instructor
- LPN
- RN
- EMT
- Medical Student Year \_\_\_\_\_
- M.D.

**Other Certifications**

\_\_\_\_\_

\_\_\_\_\_





**Staff Position Preference**

Rank in order of preference your **top three choices** (1 is your top choice).

All positions listed below are available at Camp Cedars and Little Sioux Scout Ranch unless specified.

<b>CAMP MANAGEMENT</b>	<b>Min. Age</b>	<b>PROGRAM DEPARTMENTS</b>	<b>Min. Age</b>
<input type="checkbox"/> Program Director*	21	<input type="checkbox"/> Aquatics	15
<input type="checkbox"/> Camp Commissioner*	18	<input type="checkbox"/> Archery	15
<input type="checkbox"/> Business Manager	21	<input type="checkbox"/> Assistant Ranger	18
<input type="checkbox"/> Health Officer (EMT-B minimum)	21	<input type="checkbox"/> ATV Program (Cedars)	18
<input type="checkbox"/> Chaplain	18	<input type="checkbox"/> Citizenship (Cedars)	15
<b>PROGRAM MANAGEMENT</b>		<input type="checkbox"/> Climbing	16
<input type="checkbox"/> Aquatics Director*	21	<input type="checkbox"/> COPE (Cedars)	16
<input type="checkbox"/> Archery Director	18	<input type="checkbox"/> Dining Hall Steward / Staff	15
<input type="checkbox"/> ATV Director (Cedars)	18	<input type="checkbox"/> Ecology / Nature	15
<input type="checkbox"/> Equestrian Director (Cedars)	21	<input type="checkbox"/> Equestrian (Cedars)	16
<input type="checkbox"/> Handicraft Director	18	<input type="checkbox"/> Handicraft	15
<input type="checkbox"/> Health Director (Cedars)	18	<input type="checkbox"/> Health	15
<input type="checkbox"/> COPE/Climbing Director*	21	<input type="checkbox"/> High Adventure (LSSR)	18
<input type="checkbox"/> Kit Fox Director (Cedars)	18	<input type="checkbox"/> Journalism / Photography (Cedars)	15
<input type="checkbox"/> Mass Media Director (Cedars)	18	<input type="checkbox"/> Kit Fox (Cedars)	15
<input type="checkbox"/> Nature Director*	18	<input type="checkbox"/> NBZ Coordinator (Cedars)	18
<input type="checkbox"/> Outdoor Skills Director*	18	<input type="checkbox"/> OA Coordinator (Cedars)	18
<input type="checkbox"/> Shooting Sports Director*	21	<input type="checkbox"/> Outdoor Skills	15
<input type="checkbox"/> STEM Director	18	<input type="checkbox"/> Quartermaster	18
<input type="checkbox"/> Trek Director (LSSR)*	21	<input type="checkbox"/> Shooting Sports Staff	15
<b>VOLUNTEER</b>		<input type="checkbox"/> Sports & Games	15
<input type="checkbox"/> Weekly Commissioner	18	<input type="checkbox"/> Trading Post	15
<input type="checkbox"/> Counselor In Training	14		

\* Position requires certification by a BSA National Camp School. If hired without this certification, individuals will be required to obtain this week long training before the start of summer. Camp will cover the registration fee but not travel expenses.

Have you ever been convicted of a felony, child abuse, or a sexual offense?  Yes  No

If selected, the Boy Scouts of America can expect my loyalty to the management, its policies and programs, and my cooperation with the other staff. I will serve to the best of my ability. I am in good health and if employed will provide a current physical examination at my own expense.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Guardian's Signature \_\_\_\_\_ Date \_\_\_\_\_

(if applicant is under the age of 19)

Anti-Discrimination Notice: In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discrimination on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call 202-720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.





## Seasonal Employment Reference Form

Applicant's Name: \_\_\_\_\_

This individual is applying for employment in the summer camping program of Mid-America Council. Camp staff can number as many as 100 individuals with as many as 600 campers per week. Staff positions are for as long as eight weeks. The success of our operations and the enjoyment of our campers are very dependent on the quality of our camp staff. It is important that competent and mature individuals who are positive role models fill all our staff positions. Your honest evaluation of this applicant will be greatly appreciated. Please complete this form and mail to the address below at your earliest convenience. Thank you for your time.

**How well do you know this applicant?**

\_\_\_\_\_ Very Well                      \_\_\_\_\_ Casually                      \_\_\_\_\_ Rather Weak                      \_\_\_\_\_ I Don't Know This Person

**Circle the words that best describe the applicant's behavior**

<b>Attitude:</b>	Positive	Acceptable	Negative
<b>Dependability:</b>	Always	Usually	Irresponsible
<b>Speaking Ability:</b>	Very Verbal	Satisfactory	Limited Ability
<b>Leadership:</b>	Take Charge	When Asked/Directed	Follower
<b>Appearance (Grooming &amp; Dress):</b>	Well Groomed	Usually Neat	Messy
<b>Initiative:</b>	Self-Motivated	Average Drive	Lazy
<b>Common Sense:</b>	Sound	Occasionally	None
<b>Integrity:</b>	Trustworthy	Usually Reliable	Lacking
<b>Personality:</b>	Outgoing	Pleasant	Bland
<b>Teamwork:</b>	Team Player	Cooperative	Obstructionist

**Would you entrust the care of your children to this individual?**      \_\_\_\_\_ Yes      \_\_\_\_\_ No

**Recommendation:**      \_\_\_\_\_ Highly Recommended  
                                          \_\_\_\_\_ Recommend Employment  
                                          \_\_\_\_\_ Do Not Recommend Employment

Signature: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Please Print Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

**Please add any additional comments you wish to share on the reverse side.**

**Mail to: Camping Director, Mid-America Council, 12401 W. Maple Rd., Omaha, NE 68164-1853**

