

Welcome Scouts to Outlook Nebraska, Inc. (ONI)!

oni Outlook Nebraska, Inc.

Opportunities for People Who are Blind

Mission: To Enhance the Quality of Life of the Blind and Visually Impaired.

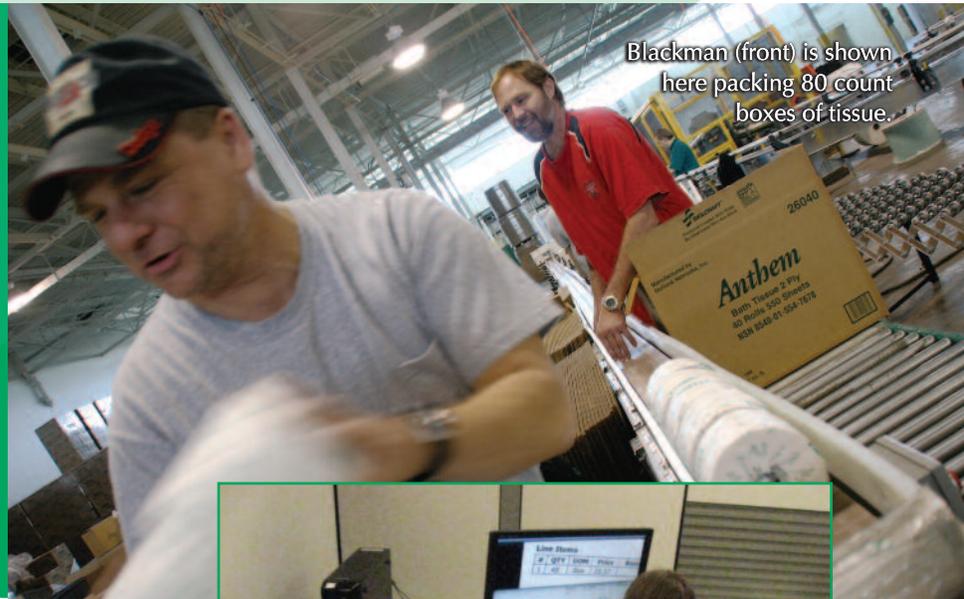
Vision: Outlook Nebraska, Inc. will be the premier provider of choice for exceptional employment, training, and experiences that allow the blind and visually impaired to realize their personal and career goals.

Learn more about disabilities awareness at ONI, a 501(c)3 organization that has positively impacted the lives of the blind and visually impaired through employment at our tissue converting facility. The opportunities they are given here allow them to live meaningful and independent lives. ONI's successes are many, but none more impressive than its number one ranking for employing the blind.

Visiting ONI will bring you one step closer to earning your Disabilities Awareness Merit Badge. You will be able to learn about what we do as an agency to provide employment and education opportunities for the blind and visually impaired.

"This job gives me a reason to get out of bed in the morning and provide for my family. It is nice to come to work and be with people who are in my position (who welcome my capabilities and fellow associates who enjoy working with each other). The management understands that each associate is different and that we all have different needs."

Kenny Blackman



Blackman (front) is shown here packing 80 count boxes of tissue.

"I love the people I work with. Everyone is friendly and very understanding, and we also have a very good work environment." - Katie Larson

With the help of screen magnifying software that allows her to see her paperwork and computer on a split screen shown here, Larson has excelled at accounts receivable and order processing and has been employed at ONI for more than 5 years.

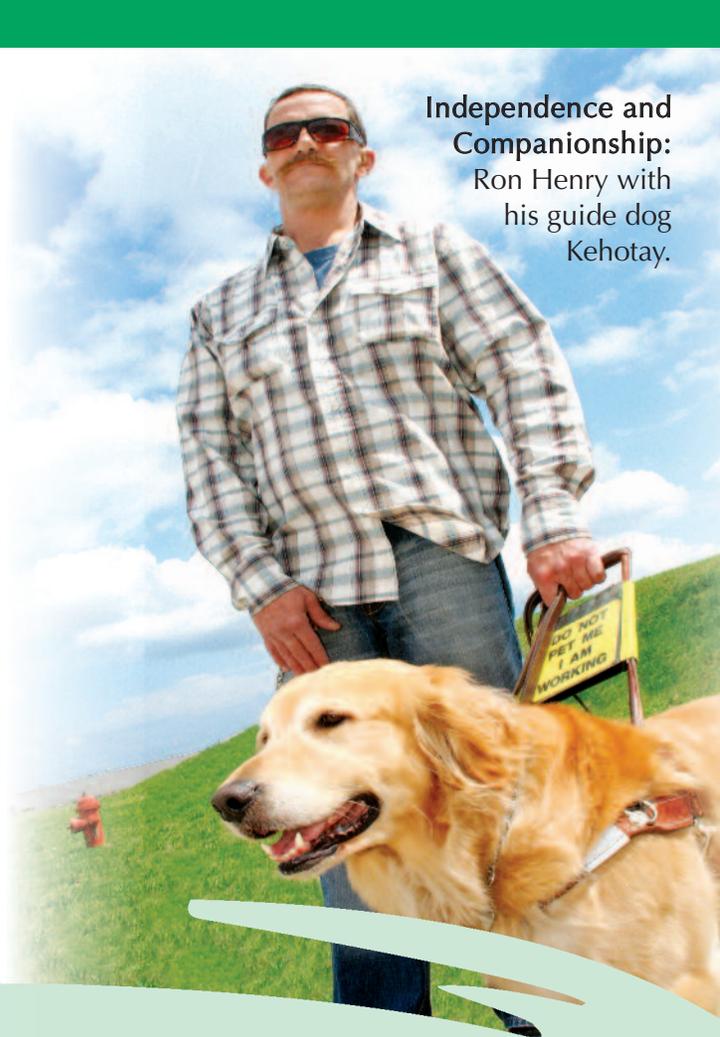


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Outlook Nebraska, Inc.
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- Is the largest employer of the blind and visually impaired in Nebraska.
- Provides economic independence and an enhanced quality of life to our associates, who are able to become productive, taxpaying citizens.
- Gives its associates opportunities to achieve upward mobility within the organization or at another successful business.
- Has developed additional services for our blind and visually impaired associates, such as our Education and Training Program. This provides them with technology training that allows them to excel in their professional and personal lives.

"Because of ONI, I wake up every day and come to work. I no longer have to stay at home."
Jose Castaneda



Independence and Companionship:
Ron Henry with his guide dog Kehotay.



"This is a phenomenal place to work." - Mitch Green



With the voice output software that is installed on the palletizer, Castaneda is able to independently operate this machine as it stacks packed boxes of tissue.

Green, chairperson of the Employment Practice Implementation Committee, is shown here conducting the first meeting. The committee consists of 12 individuals from all three shifts and all levels of the organization who will oversee the completion of various company action items.